NEW JERSEY DEPARTMENT OF CORRECTIONS
WHITTLESEY ROAD
P.O. BOX 863
TRENTON, NJ 08625

NOTICE OF JOB VACANCY

TITLE:	**SALARY RANGE:**	**POSTING NO.:**	**ISSUE DATE:**
Licensed Clinical Psychologist 1, Licensed Professional Counselor, or Licensed Clinical Social Worker, *(Special Employment Services)*	$70/hour 10 hours per week.	306-26	10/30/2026 **CLOSING DATE:** 12/03/2026

LOCATION: **Northern Region** – East Jersey State Prison (EJSP); Edna Mahan Correctional Facility for Women (EMCF); Northern State Prison (NSP)
(This position requires in-state travel)

CLASS OF SERVICE: TES

THIS POSTING IS ONLY OPEN TO THE FOLLOWING:

☐ Current Department of Corrections employees who are permanent in a competitive title or a Civil Service Commission-approved non-competitive title. Subject to current promotional and hiring restrictions

☐ State employees who are permanent in a competitive title or a Civil Service Commission-approved non-competitive title. Subject to current promotional and hiring restrictions

☒ Interested individuals who meet the stated requirements

JOB DESCRIPTION

Under the general supervision of a Clinical Psychologist 2, or other supervisory official in a State hospital, developmental center, or other setting in a State department or agency, has responsibility for overseeing and providing psychotherapy and psychological services including program development and evaluation, suicide and violence risk assessments, individual and group therapeutic activities, research, training psychologists and other professionals and nonprofessionals, carrying out psychological programs in accord with professional and administrative standards, representing psychology staff in contacts with other professionals, agencies, and the community, providing direct high level services to patients and residents, and participation in overall institutional programming and administration; may provide testimony during civil commitment hearings and/or superior court hearings; does other related duties as required.

More specifically, the LCP/LPC/LCSW will be responsible for facilitating correctional-based psychoeducational trauma recovery groups designed to address a broad spectrum of mental, behavioral, and emotional challenges that often stem from complex trauma histories, equip individuals with skills essential for effective trauma navigation, adopt healthier behavioral patterns to enhance their overall quality of life, administer the Adverse Childhood Experiences (ACE) assessments (Philadelphia model), and spearhead monthly clinical supervision sessions with staff on group work implementation, client engagement strategies, and feedback mechanisms.

The LCP/LPC/LCSW will integrate social and psychological data to inform recommendations for additional pre- and post-release rehabilitation services, ensuring a seamless continuum of care and support and other specialized interventions ensuring that support is aligned with individual needs, conducts the research and field work necessary to improve program operations; prepares and signs official observation reports for subordinate staff; does other related work.

NOTE: This position may require travel outside your specified region based on operational needs.

Telework is not available for this position.

REQUIREMENTS

EDUCATION: Graduation from an accredited college or university with a Doctor of Philosophy (Ph.D.) in Psychology, a Doctor of Psychology (Psy.D.), or a Doctor of Education (Ed.D.) in Psychology, which should have included at least thirty (30) graduate semester hour credits in a psychology program consisting of six (6) semester hour credits in counseling/psychotherapy and three (3) semester hour credits in each of the following areas: individual intelligence testing, objective and/or projective testing, and abnormal psychology. At least fifteen (15) semester hour credits should be in courses relevant to clinical psychology such as: learning theories, human motivation, personality theories, human growth and development, psychopharmacology, and statistics and research.

EXPERIENCE: Completion of a one (1) year supervised full-time clinical internship or one (1) year of extensively supervised clinical experience.

AND

Two (2) years of experience in the field of clinical psychology involving the use of psychodiagnostics, psychotherapy, projective techniques, and other clinical methods.

NOTE: One (1) year of residency (advanced training beyond internship) is considered equivalent to one (1) year of experience.

LICENSE: Licensed Clinical Psychologist 1, Licensed Professional Counselor, or Licensed Clinical Social Worker
Candidates with a Doctorate in Social Work, or a Master's in Social Work may apply.

LICENSE: Appointees will be required to possess New Jersey licensure as a Practicing Psychologist issued by the NJ Board of Psychological Examiners. The appointing authority is responsible for license verification.

LICENSE: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

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SAME PROGRAM INFORMATION

The SAME program allows candidates, who identify as having a significant disability, to apply for non-competitive and unclassified positions through a fast track hiring process. For more information about the SAME program and the Fast Track Hiring program, visit the CSC Website at: https://nj.gov/csc/same/overview/index.shtml, email: SAME@csc.nj.gov or please click here. If you have any questions, please email, or call the contact as indicated on the job vacancy announcement. If you are applying under the NJ "SAME" program, your supporting documents must be submitted along with your resume by the closing date indicated above.

APPLICATION INSTRUCTIONS

Please include resume and copy of transcripts (unofficial copies are acceptable), certification(s), and/or license(s), if applicable, in your response. Posting title and number must be included in the subject line of your email. All attachments must be sent in PDF or word format only. Additionally, you must provide your email address. To be considered, responses must be postmarked no later than closing date.

Emailed resumes are to be sent only to: Civilian.Recruitment@doc.nj.gov

Forward Response To:

Robert Smith
Region 6 Personnel Services
Central Office, Civilian Recruitment
P.O. Box 863